



Safeguarding Children Policy and Procedures

1. All Golds Rugby League Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care. We are committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any Rugby League activity. We subscribe to the RFL Safeguarding Policy statement contained in that document.

2. The key principles of the RFL Safeguarding Policy are that:

- The child's welfare is, and must always be the paramount consideration
- All children and young people have a right to be protected from abuse, regardless of their age, gender, disability, race, sexual orientation, faith or belief
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents/carers is essential

We acknowledge that every child or young person who plays or participates in Rugby League should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

All Golds Rugby League Club recognises that this is the responsibility of every adult involved in our club.

3. All Golds Rugby League Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual, or emotional harm and from neglect or bullying. It is noted and accepted that the RFL Safeguarding Children Policy applies to everyone in Rugby League, whether in a voluntary or paid capacity. This means whether you are a volunteer, match official, helper on club tours, coach, club official, medical or first aid staff or a spectator.

4. We endorse and adopt the RFL Safer Recruitment Guidelines for recruiting volunteers and we will:

- Specify what the role is and what tasks it involves
- Request identification documents
- As a minimum, meet and chat with the applicant and where possible interview them before appointing them
- Ask for and follow up with two references before appointing someone
- Where eligible require a RFL enhanced DBS

All current All Golds Rugby League Club members working in eligible roles, with children and young people must hold a current RFL enhanced DBS as part of responsible recruitment practice.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of the club, guidance will be sought from the RFL Safeguarding Team.

It is accepted that the RFL aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practices with children and young people. This is to minimise the risk of direct sexual or physical harm to children and the risk of grooming within Rugby League

5. All Golds Rugby League Club supports the RFL Whistle Blowing Policy. Any adult or young person with concerns about an adult in a position of trust within Rugby League can 'whistle blow' by contacting the RFL by emailing safeguarding@rfl.uk.com or ringing 07595 520610, alternatively, by going directly to the Police, Children's Social Care or the NSPCC. We encourage everyone to know about the RFL Whistle Blowing Policy and to utilise it if necessary.

6. All Golds Rugby league Club has appointed a Club Welfare Officer (CWO) in line with requirements of the RFL Safeguarding Children Policy. This CWO will take part in all training required for this post and will take up any ongoing CPD as determined by the RFL. The CWO is the first point of contact for all club members regarding concerns about the welfare of any child or young person. The CWO will be trained on the procedures for referring concerns and will liaise directly with the RFL Safeguarding Manager. They will also be proactive in increasing awareness of Respect, poor practice, touchline behaviour and abuse amongst club members.

7. We acknowledge and endorse the RFL's identification of bullying as a category of abuse. Bullying of any kind (this includes cyber bullying) is not acceptable at our club and we will take a stance of zero tolerance. If bullying does occur, all players and or parents/carers should be able to report and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO and in cases of serious bullying the RFL Safeguarding Manager will be contacted.

8. All club members have signed codes of conduct. The club will take action against repeated or serious misconduct at club level and acknowledge the possibility of potential sanctions which may be implemented by the club or the RFL Safeguarding Case Management Group.

9. Reporting concerns about the welfare of a child or young person is everyone's responsibility. If you are worried about a child it is important that you report your concerns – no action is not an option.

i. If you are worried about a child then you need to report to the Club Welfare Officer. ii. If the issue is of poor practice the CWO will either • Deal with the matter themselves • Seek advice from the RFL Safeguarding Manager iii. If the concern is more serious – possible child abuse, where possible contact the CWO first, then immediately contact the Police or Children's Social Care iv. If the child needs immediate medical treatment, take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your CWO know what action you have taken, they in turn will inform the RFL Safeguarding Manager v. If at any time, you are not able to contact your CWO or the matter is clearly serious you can either • Contact the RFL Safeguarding Manager (details below) • Contact the Police or Children's Social Care • Call the NSPCC Helpline for advice (0808 800 5000)

NB The RFL Safeguarding Policy and Procedures are available on the RFL Website. Please go to Child Welfare and click on Safeguarding Children. The Safeguarding policy can be found under Parents and Carers, CWOs and Coaches and Volunteers section.

10. Further advice and guidance on safeguarding children matters can be obtained from:

CWO CONTACT DETAILS:

Martin Lovegrove (07776485015)

RFL SAFEGUARDING CONTACTS: Safeguarding@rfl.uk.com 07595 520610